



Natural Wild Gardens

An Gortbreac Thoir, Baile na Síodhe, Trálí, Co. Chiarraí, V92YC52

086 7247066

Health and Safety Policy

Statement of Intent

This is the Health and Safety Policy of Natural Wild Gardens

Our Health and Safety Policy is to:

- Prevent cases of work-related accidents and ill health
- Manage health and safety risks in our workplace (including outreach in schools, the community or outdoor work, private gardens)
- Complete a Risk Assessment as necessary (template provided)
- Request to be made aware of any relevant medical information, regarding any allergies, health conditions and medication that may be required during the workshop
- Provide clear instructions and information, and adequate training, to ensure facilitators/co-workers* are competent to do their work
- Where necessary, provide and maintain safe equipment
- Ensure safe handling and use of garden products (such as liquid feeds)
- Maintain safe and healthy working conditions
- Implement emergency procedures, including first aid, evacuation in case of fire or other significant incident
- Comply with updated HSE guidelines on COVID:
<https://www.gov.ie/en/publication/3361b-public-health-updates/>
- Review and revise this policy regularly

Niamh Ní Dhúill

Signed:

Print name: Niamh Ní Dhúill

Date: 30th June 2021

Review date: 30th June 2022

Responsibilities for Health and Safety

1. Overall and final responsibility for health and safety:

Niamh Ní Dhúill

2. Day-to-day responsibility for ensuring this policy is put into practice:

Lead facilitator for each session, workshop or camp

Niamh Ní Dhúill

3. To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Niamh Ní Dhúill – safety, consulting facilitators, accidents, first aid and work-related ill health, maintaining equipment, information, instruction and supervision, training

Niamh Ní Dhúill – risk assessments, monitoring, accident and ill-health investigation, emergency procedures, fire and evacuation, on site first aid

4. All facilitators/co-workers* should:

- Co-operate with supervisors and managers on health and safety matters;
- Take reasonable care of their own health and safety; and
- Report all health and safety concerns to an appropriate person (as detailed above)
- Emergency phone numbers will be printed/laminated and in First Aid Kits, including how to access emergency number on mobile phone

Arrangements for Health and Safety

Risk assessment

- We will complete relevant risk assessments when necessary and take actions as required
- We will review risk assessments when working habits or conditions change

Training

- We will give facilitator/co-workers* and subcontractors health and safety induction and provide or direct towards appropriate training (including first aid and child protection)
- We will provide personal protective equipment where necessary
- We will ensure support & suitable arrangements are in place for facilitators/co-workers* who work remotely, to the best of our ability

Consultation

- We will consult facilitators & co-workers* routinely on health and safety matters as they arise and formally when we review health and safety

Evacuation

- We will make sure escape routes from workshop / session sites are known and kept clear where possible
- Evacuation plans are tested from time to time and updated if necessary

Phone Reception:

- In cases where we are working in locations with limited phone reception, this will be noted in the Risk Assessment and we will be aware of the closest location where reception works

***Facilitators/Co-Workers:** Are self-employed and have their own insurance and relevant up to date training in H & S, Child Protection, etc.